

**Consejo Economico y Social del Estado de Jalisco para el Desarrollo y la Competitividad**  
Calculo Nominas 2008

| Del 01 al 15 Octubre 2008      |                         |                                |                                   |                             |                                   |                                |                                   |                                 |                                   |                                 |                                  |                                   |
|--------------------------------|-------------------------|--------------------------------|-----------------------------------|-----------------------------|-----------------------------------|--------------------------------|-----------------------------------|---------------------------------|-----------------------------------|---------------------------------|----------------------------------|-----------------------------------|
| Concepto                       | PERSONAL DE BASE        |                                |                                   |                             |                                   |                                |                                   |                                 |                                   |                                 |                                  |                                   |
|                                | Frias Ramirez<br>Monica | Muñan Lopez<br>Martha Gabriela | Zavala Gonzalez<br>Teresa Marisol | Baez Tovar<br>Jair de Jesus | Francisco Javier<br>Glez. Vallejo | Jose Wilmer<br>Sagrero Jimenez | Sara Patricia<br>Ureña Villanueva | Sergio Alberto<br>Zavala Avalos | Karina Josefina<br>Garcia Ramirez | Laura Patricia<br>Alvarez Perez | Jose de Jesus<br>Ibarra Cardenas | Jose Antonio<br>Hernandez Salazar |
| SALARIO MENSUAL                | 6.291,00                | 9.475,00                       | 9.475,00                          | 27.600,00                   | 59.242,91                         | 9.200,00                       | 18.300,00                         | 9.200,00                        | 19.600,00                         | 13.090,00                       | 44.591,02                        | 14.370,00                         |
| SALARIO DIARIO                 | 206,94                  | 311,68                         | 311,68                            | 907,89                      | 1.948,78                          | 302,63                         | 601,97                            | 302,63                          | 644,74                            | 430,59                          | 1.466,81                         | 472,70                            |
| DIAS LABORADOS                 | 15                      | 15                             | 15                                | 15                          | 15                                | 15                             | 15                                | 15                              | 15                                | 15                              | 15                               | 15                                |
|                                | 310,41                  | 467,52                         | 467,52                            | 1.361,84                    | 2.923,17                          | 453,95                         | 902,96                            | 453,95                          | 967,11                            | 645,89                          | 2.200,21                         | 709,05                            |
| Sueldo                         | 3.104,11                | 4.675,16                       | 4.675,16                          | 13.618,42                   | 29.231,70                         | 4.539,47                       | 9.029,61                          | 4.539,47                        | 9.671,05                          | 6.458,88                        | 22.002,15                        | 7.090,46                          |
| Impuesto s/Salarios x Devolver | -                       | -                              | -                                 | -                           | -                                 | -                              | -                                 | -                               | -                                 | -                               | -                                | -                                 |
| ISPT                           | 108,54                  | 465,29                         | 465,29                            | 2.307,96                    | 6.526,42                          | 440,98                         | 1.325,47                          | 440,98                          | 1.453,37                          | 812,87                          | 4.502,14                         | 938,80                            |
| <b>Total a Pagar</b>           | <b>2.995,57</b>         | <b>4.209,87</b>                | <b>4.209,87</b>                   | <b>11.310,46</b>            | <b>22.705,28</b>                  | <b>4.098,49</b>                | <b>7.704,14</b>                   | <b>4.098,49</b>                 | <b>8.217,68</b>                   | <b>5.646,01</b>                 | <b>17.500,00</b>                 | <b>6.151,66</b>                   |

| Secretarios Investigadores         |                          |                        |                                    |                      |                           |                                    |
|------------------------------------|--------------------------|------------------------|------------------------------------|----------------------|---------------------------|------------------------------------|
| Rosales y Jaime<br>Maria Antonieta | Saul<br>Gonzalez Ramirez | Jose<br>Ploneda Orozco | Maria del Sol<br>Mercado Fernandez | Arturo<br>Ayala Rios | Alejandro<br>Lome Hurtado | Juan Fernando<br>Plascencia Guzman |
| 29.926,67                          | 11.304,00                | 11.304,00              | 11.304,35                          | 11.304,35            | 11.304,35                 | 11.304,35                          |
| 984,43                             | 371,84                   | 371,84                 | 371,85                             | 371,85               | 371,85                    | 371,85                             |
| 15                                 | 15                       | 15                     | 15                                 | 15                   | 15                        | 15                                 |
| 1.476,64                           | 557,76                   | 557,76                 | 557,78                             | 557,78               | 557,78                    | 557,78                             |
| 14.766,45                          | 5.577,63                 | 5.577,63               | 5.577,80                           | 5.577,80             | 5.577,80                  | 5.577,80                           |
| -                                  | -                        | -                      | -                                  | -                    | -                         | -                                  |
| 2.559,95                           | 637,15                   | 637,15                 | 637,18                             | 637,18               | 637,18                    | 637,18                             |
| <b>12.206,50</b>                   | <b>4.940,48</b>          | <b>4.940,48</b>        | <b>4.940,62</b>                    | <b>4.940,62</b>      | <b>4.940,62</b>           | <b>4.940,62</b>                    |

| Secretario Tecnico de Vicepresidente de Sector |                                       |                             |
|--|---------------------------------------|-----------------------------|
| Sandra Nadezhda<br>Mtz. Diaz Covarrubias       | Eduardo Gamaliel<br>Gonzalez Ceballos | Jorge Ramon<br>Garcia Bravo |
| 9.200,00                                       | 17.790,00                             | 17.790,00                   |
| 302,63   | 585,20                                | 585,20                      |
| 15   | 15                                    | 15                          |
| 453,95   | 877,80                                | 877,80                      |
| 4.539,47                                       | 8.777,96                              | 8.777,96                    |
| -  | -                                     | -                           |
| 440,98   | 1.275,29                              | 1.275,29                    |
| <b>4.098,49</b>                                | <b>7.502,67</b>                       | <b>7.502,67</b>             |

**Consejo Economico y Social del Estado de Jalisco para el Desarrollo y la Competitividad**  
Calculo Nominas 2008

| Del 16 al 31 Octubre 2008      |                         |                                |                                   |                             |                                   |                                |                                   |                                 |                                   |                                 |                                  |                                   |
|--------------------------------|-------------------------|--------------------------------|-----------------------------------|-----------------------------|-----------------------------------|--------------------------------|-----------------------------------|---------------------------------|-----------------------------------|---------------------------------|----------------------------------|-----------------------------------|
| Concepto                       | PERSONAL DE BASE        |                                |                                   |                             |                                   |                                |                                   |                                 |                                   |                                 |                                  |                                   |
|                                | Frias Ramirez<br>Monica | Muñan Lopez<br>Martha Gabriela | Zavala Gonzalez<br>Teresa Marisol | Baez Tovar<br>Jair de Jesus | Francisco Javier<br>Glez. Vallejo | Jose Wilmer<br>Sagrero Jimenez | Sara Patricia<br>Ureña Villanueva | Sergio Alberto<br>Zavala Avalos | Karina Josefina<br>Garcia Ramirez | Laura Patricia<br>Alvarez Perez | Jose de Jesus<br>Ibarra Cardenas | Jose Antonio<br>Hernandez Salazar |
| SALARIO MENSUAL                | 6.291,00                | 9.475,00                       | 9.475,00                          | 27.600,00                   | 59.242,91                         | 9.200,00                       | 18.300,00                         | 9.200,00                        | 19.600,00                         | 13.090,00                       | 44.591,02                        | 14.370,00                         |
| SALARIO DIARIO                 | 206,94                  | 311,68                         | 311,68                            | 907,89                      | 1.948,78                          | 302,63                         | 601,97                            | 302,63                          | 644,74                            | 430,59                          | 1.466,81                         | 472,70                            |
| DIAS LABORADOS                 | 16                      | 16                             | 16                                | 16                          | 16                                | 16                             | 16                                | 16                              | 16                                | 16                              | 16                               | 16                                |
|                                | 310,41                  | 467,52                         | 467,52                            | 1.361,84                    | 2.923,17                          | 484,21                         | 902,96                            | 484,21                          | 967,11                            | 688,94                          | 2.346,89                         | 756,31                            |
| Sueldo                         | 3.311,05                | 4.986,84                       | 4.986,84                          | 14.526,32                   | 31.180,48                         | 4.842,11                       | 9.631,58                          | 4.842,11                        | 10.315,79                         | 6.889,47                        | 23.468,96                        | 7.563,16                          |
| Impuesto s/Salarios x Devolver | -                       | -                              | -                                 | -                           | -                                 | -                              | -                                 | -                               | -                                 | -                               | -                                | -                                 |
| ISPT                           | 131,06                  | 521,15                         | 521,15                            | 2.507,24                    | 7.072,08                          | 495,21                         | 1.445,50                          | 495,21                          | 1.583,03                          | 898,73                          | 4.912,85                         | 1.033,06                          |
| <b>Total a Pagar</b>           | <b>3.179,99</b>         | <b>4.465,69</b>                | <b>4.465,69</b>                   | <b>12.019,08</b>            | <b>24.108,40</b>                  | <b>4.346,90</b>                | <b>8.186,08</b>                   | <b>4.346,90</b>                 | <b>8.732,76</b>                   | <b>5.990,75</b>                 | <b>17.500,00</b>                 | <b>6.530,10</b>                   |

| Secretarios Investigadores         |                          |                        |                                    |                      |                           |                                    |
|------------------------------------|--------------------------|------------------------|------------------------------------|----------------------|---------------------------|------------------------------------|
| Rosales y Jaime<br>Maria Antonieta | Saul<br>Gonzalez Ramirez | Jose<br>Ploneda Orozco | Maria del Sol<br>Mercado Fernandez | Arturo<br>Ayala Rios | Alejandro<br>Lome Hurtado | Juan Fernando<br>Plascencia Guzman |
| 29.926,67                          | 11.304,00                | 11.304,35              | 11.304,35                          | 11.304,35            | 11.304,35                 | 11.304,35                          |
| 984,43                             | 371,84                   | 371,84                 | 371,85                             | 371,85               | 371,85                    | 371,85                             |
| 16                                 | 16                       | 16                     | 16                                 | 16                   | 16                        | 16                                 |
| 1.575,08                           | 594,94                   | 594,94                 | 594,96                             | 594,96               | 594,96                    | 594,96                             |
| 15.750,88                          | 5.949,47                 | 5.949,47               | 5.949,66                           | 5.949,66             | 5.949,66                  | 5.949,66                           |
| -                                  | -                        | -                      | -                                  | -                    | -                         | -                                  |
| 2.776,03                           | 711,29                   | 711,29                 | 711,33                             | 711,33               | 711,33                    | 711,33                             |
| <b>12.974,85</b>                   | <b>5.238,18</b>          | <b>5.238,18</b>        | <b>5.238,33</b>                    | <b>5.238,33</b>      | <b>5.238,33</b>           | <b>5.238,33</b>                    |

| Secretario Tecnico de Vicepresidente de Sector |                             |                             |
|--|-----------------------------|-----------------------------|
| Sandra Nadezhda<br>Mtz. Diaz Covarrubias       | Luis Fernando<br>Diaz Lopez | Jorge Ramon<br>Garcia Bravo |
| 9.200,00                                       | 17.790,00                   | 17.790,00                   |
| 302,63   | 585,20                      | 585,20                      |
| 16   | 16                          | 16                          |
| 484,21   | 936,31                      | 936,31                      |
| 4.842,11                                       | 9.363,16                    | 9.363,16                    |
| -  | -                           | -                           |
| 495,21   | 1.391,98                    | 1.391,98                    |
| <b>4.346,89</b>                                | <b>7.971,18</b>             | <b>7.971,18</b>             |